

MÓNICA GRAU DOMENE

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Energy Networks Holdings Limited

Type: Internal, Non-Executive Director

Committee: Member of the Scottish Power Energy Networks Holdings Limited Audit & Compliance Committee

Date of Appointments: 18th November 2020 (appointed to the Audit & Compliance Committee on 18th November 2020)

Current professional activities and positions

Administration and Control Director of Iberdrola's Networks Business.

Sra Grau Domene is an internal, non-executive director of Scottish Power Energy Networks Holdings Limited ("SPENHL") and a member of the SPENHL Audit and Compliance Committee.

Personal profile and academic training

Sra Grau Domene holds a Degree in Business Administration from the Carlos III University and an Executive MBA from the Antonio Nebrija University.

Sra Grau Domene also participated in the 8th Edition of the Energising Leadership Programme held by ESADE Business School.

She is also an Alternate Member of the Board of Neoenergia S.A. and the Neoenergia Audit Committee, and Member of the Compliance Unit of i-DE Redes Eléctricas Inteligentes S.A.U.

Notable experience in the energy and industrial engineering sector

In 2004, Sra Grau Domene joined the Iberdrola Corporate Development Department in charge of the M&A activity of the Iberdrola group.

In 2005, she joined the Iberdrola Chairman's Cabinet, where she carried out different control and monitoring tasks related to the Liberalised Business, the International Area, and the Economic and Financial Areas. She was also appointed director of Iberdrola's subsidiaries in Chile, Guatemala, Bolivia and Brazil.

Between 2015 and 2020, Sra Grau Domene was Head of the Market Intelligence Team within Iberdrola's Liberalised Business, in charge of analyzing competitors' activity to define the retail strategy of the Iberdrola group.

Until Sra Grau Domene's current appointment as the Administration and Control Director of Iberdrola's Networks Business, she took part in Iberdrola's Net Debt Reduction Project from The Planning, Management and Regulatory Positioning Department.

Notable experience in other industries

Prior to joining Iberdrola's in 2004, Sra Grau Domene worked at the consultancy firm Deloitte (formerly Arthur Andersen).