
ALISON MCGREGOR**PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA**

Ms McGregor is an external, non-executive director of Scottish Power Energy Networks Holdings Limited (“**SPENHL**”), as well as a “sufficiently independent director” on the Boards of the licensed holding companies and whollyowned subsidiaries of SPENHL (SP Transmission plc, SP Distribution plc and SP Manweb plc). Ms McGregor is also the chairperson and member of the SPENHL Audit and Compliance Committee.

Current professional activities and positions

Ms McGregor is chair of The Malcolm Group Limited (Logistics and Construction) and Malcolm Properties Limited and is a non-executive director of:

- CBI (Confederation of British Industries);
- Beatson Cancer Charity Board; and
- Fidelity Special Values plc.

Ms McGregor is Chair of the Scottish Apprenticeship Advisory Board.

Professional and academic training

- ACIBS – Chartered Institute of Bankers.
- Harvard Business School Executive Leadership Programme.
- Companion of the Chartered Management Institute.
- CBI Global Leadership Programme 2014-2015.
- Association of Corporate Treasurers Cash Management qualification.

Notable experience in the energy and industrial engineering sector

As a corporate banker, Ms McGregor gained experienced in relation to the provision of corporate finance and wider banking services and risk related services to the UK’s energy and industrial engineering sectors.

Notable experience in other industries

Ms McGregor has over 30 years’ experience in the banking sector, including 20 years corporate banking experience with Barclays Bank plc.

From 2014 until December 2018, Ms McGregor was CEO of HSBC Scotland, where her responsibilities included strategy, P&L, governance, risk, finance, people, client advocacy and regulation, sustainability, change management and government relations.

Previous positions held by Ms McGregor include:

- Chair of CBI Scotland;
- Board member of the Scottish Apprenticeship Advisory Board; and
- Non-executive director of Scottish Enterprise.