SUE FOX

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Sue is an independent, non-executive director of Scottish Power Energy Networks Holdings Limited ("**SPENHL**"), as well as an independent, non-executive director and "sufficiently independent director" on the Boards of the licensed holding companies and wholly-owned subsidiaries of SPENHL (SP Transmission plc, SP Distribution plc and SP Manweb plc). Sue Fox is also a member of the SPENHL Audit and Compliance Committee.

Personal profile and academic training

Sue holds a first-class honours degree in banking and finance and is also an Associate of the Chartered Institute of Bankers.

Noteworthy experience in the energy and industrial engineering sector

In 2017, Sue was appointed a Non-Executive Director of Scottish Power Energy Networks Holdings Limited, and became the Chair of the Audit & Compliance Committee in March 2018. In December 2018, she was then appointed as a Non-Executive Director of Scottish Power Limited. Sue held this position until December 2021.

Noteworthy experience in other industries

Sue's most recent executive role was CEO HSBC Channel Islands and Isle of Man. Sue held this position from 2019 until her retirement in 2022. Prior to this Sue held the position of CEO, M&S Bank, from 2014 to 2019, becoming one of the UK's only female CEOs in the banking industry.

Sue started her career in her local bank branch, and has worked across the UK and US, leading businesses at major international destinations.

Sue has been recognised in OUTstanding's annual global list for five consecutive years. Sue has also been recognised as a top 50 Global EMpower Executive for creating a more inclusive business environment for ethnic minority employees, and has been listed in the top 100 HERoes Women Executives List for her efforts in prioritising gender diversity in financial services.

Other information

Outside of work, Sue enjoys mentoring talented individuals in the sector, volunteering and raising money for charitable causes and spending time with family and friends.