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**FRANK MITCHELL****PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA****Chief Executive Officer, SP Energy Networks**

Mr Mitchell is a non-independent, executive director of Scottish Power Energy Networks Holdings Limited (“**SPENHL**”), as well as an non-independent, executive director on the Boards of the licensed holding companies and wholly-owned subsidiaries of SPENHL (SP Transmission plc, SP Distribution plc and SP Manweb plc); as well as certain of SPENHL’s other wholly owned subsidiaries (SP Power Systems Limited and SP Network Connections Limited).

**Current professional activities and positions**

Mr Mitchell, as CEO of SP Energy Networks, leads a business with responsibility for getting the electricity from power generators to all 3.5 million customers in Central and South Scotland, Merseyside and North Wales. It employs around 3,000 people directly and another 3,000 people through partners and spends around £0.8Bn every year that directly benefits the communities it serves.

Mr Mitchell is the chair of Skills Development Scotland, the skills agency for Scotland, and works with local and national governments in support of economic and environmental goals. He is also a member of the Scottish Energy Advisory Board and a Board member of the UK Energy Networks Association.

**Professional and academic training**

- B’Eng Honours in Electrical and Electronic Engineering, Strathclyde University.
- MBA Edinburgh Business School, Heriot Watt University.
- Executive Leadership Diploma, Wharton School of the University Pennsylvania.
- Senior Leaders Programme Diploma, UK Gov. Cabinet Office & INSEAD Business School.

**Notable experience in the energy and industrial engineering sector**

Frank has over thirty years’ experience working across the energy sector, covering all aspects of the power company value chain, having worked in both the UK and USA with additional assignments internationally. He is a professional engineer with extensive experience in the operation of gas and electric infrastructures and modern asset management approach.

Frank is focused on making engineering careers attractive to new entrants and is currently recruiting around 150 graduates and apprentices every year and training them on Smart Grid technology as well as the traditional role of working, including major emergency storm events to reconnect customers experience in the operation of gas and electric infrastructures and modern assets management approach. Frank has experience in leading large, diverse, geographically spread teams to achieve step change in performance. Involvement in M&A activity as well as leading strategic business change, his current focus is working with key external stakeholders including customers, governments, regulators, and investors to deliver their Net Zero carbon agenda.

**Notable experience in other industries**

As Chair of Skills Development Scotland, Frank works across all industry sectors and locations across Scotland to understand their future strategies and plans to ensure talent supply lines are aligned to industry needs.