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**MÓNICA GRAU DOMENE****PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA****Administration and Control Director of Iberdrola's Networks Business.**

Sra Grau Domene is a non-independent, non-executive director of Scottish Power Energy Networks Holdings Limited ("SPENHL") and a member of the SPENHL Audit and Compliance Committee.

**Professional and academic training**

Sra Grau Domene holds a Degree in Business Administration from the University of Carlos III and an Executive MBA from the University of Antonio Nebrija.

Sra Grau Domene also participated in the 8<sup>th</sup> Edition of the Energising Leadership Programme held by ESADE Business School.

**Notable experience in the energy and industrial engineering sector**

In 2004, Sra Grau Domene joined the Iberdrola Corporate Development Department in charge of the M&A activity of the Iberdrola group.

In 2005, she joined the Iberdrola Chairman's Cabinet, where she carried out different control and monitoring tasks related to the Liberalised Business, the International Area, and the Economic and Financial Areas. She was also appointed director of Iberdrola's subsidiaries in Chile, Guatemala, Bolivia and Brazil.

Between 2015 and 2020, Sra Grau Domene was Head of the Market Intelligence Team within Iberdrola's Liberalised Business, in charge of analyzing competitors' activity to define the retail strategy of the Iberdrola group.

Until Sra Grau Domene's current appointment as the Administration and Control Director of Iberdrola's Networks Business, she took part in Iberdrola's Net Debt Reduction Project from The Planning, Management and Regulatory Positioning Department.

**Notable experience in other industries**

Prior to joining Iberdrola's in 2004, Sra Grau Domene worked at the consultancy firm Deloitte (formerly Arthur Andersen).