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1.0 INTRODUCTION

For RIIO-T2, our dedicated and highly experienced team is led by Programme Director, Jim Sutherland. Jim oversees a team of Workstream leads, each who have considerable experience in their areas of expertise, aligned to the price review process. Each Workstream lead also has their own team of highly skilled individuals.

This layered approach allows us to cover each area in detail and ultimately create a robust business plan.

An overview of our Workstream leads' experience in their areas of expertise is detailed in this Annex.

2.0 RIIO-T2 WORK STREAM LEADS

Jim Sutherland, RIIO-T2 Programme Director

Jim is RIIO-T2 Programme Director at SP Energy Networks. He studied Electrical & Electronic Engineering at Strathclyde University before joining the energy industry in 1988. Initially he worked in the nuclear generation sector before moving into our networks business. He has undertaken a variety of engineering and regulatory roles including leading the development of the Western Link offshore transmission project through initial design, funding and contract placement. He is a chartered engineer and a Fellow of the Institution of Engineering & Technology. In addition, Jim completed his MBA at Heriot Watt University in 1999.



Craig McTaggart, RIIO-T2 Non-Load Investment Manager



Craig has 24 years' experience in our Transmission business and is a Chartered Engineer. He specialised in protection and control, working in project design and delivery and subsequently was responsible for policy, acting as the company's design authority. He was the lead in the SP Transmission and NGET joint venture for his area in the development of the Western Link, has represented the company in Cigré working groups and has led protection assessment for the Energy Networks Association. Most recently he was responsible for all transmission system development, the interface with National Grid System Operator, management of connections and strategic asset management.

John Rodger, RIIO-T2 Programme Manager

John has more than 18 years' experience managing major infrastructure projects around the world – working across all facets of design, delivery and construction for global, multi-disciplinary engineering consultancies. John joined SP Energy Networks, within the Transmission business, to manage and develop the multi-million pound customer connection portfolio. More recently John has worked as the Transmission Planning and Reporting Manager, working across all major project portfolios to ensure an efficient and coordinated delivery of the Transmission capital investment programme, prior to being appointed to his current role.



Stephanie Anderson, RIIO-T2 Policy and Economics Manager



Stephanie has more than 7 years' experience specialising in networks regulatory policy. She is a member of the Association of Chartered Accountants and is currently studying for her Global Energy MBA which is sponsored by Iberdrola (our parent company). Stephanie joined SP Energy Networks' Graduate Scheme after graduating from the University of Glasgow with a degree in Architecture (BArch) and with a law degree (LLB) Hons from the University of Strathclyde. She has gained a wealth of experience from various roles within SP Energy Network's Network Planning and Regulation department, including; data assurance; the drafting of our regulatory license; and effectively responding to evolving policy issues. Stephanie has led on the development of our incentives and cost of capital proposals for RIIO-T2, having effectively engaged with internal and external stakeholders, including our investor relations team. Stephanie is motivated by economics and believes that Networks Operators play a significant role in the societies they serve through wider societal impacts. Stephanie is currently a member of Ofgem's Electricity System Operator's Performance Panel.

Martin Hill, RIIO-T2 Load Investment Manager

Martin is leading the load related Workstream to ensure that user plans for how they consume and generate electricity can be accommodated by the transmission network. He is also responsible for planning how the RIIO-T2 Business Plan will be delivered. Martin joined SP Energy Networks in 2005 after graduating from the University of Strathclyde with a Master's degree in Electrical and Mechanical Engineering. He also holds an MBA from Warwick Business School. His experience has been gained across a number of roles including operational projects, Investment Planning, Corporate Strategy, Future Networks and Engineering Design & Standards.



Suzanne Taylor, RIIO-T2 Stakeholder Engagement & Communications Manager



Suzanne has more than 13 years' experience in the electricity industry, working across both liberalised and regulated businesses. Suzanne joined Scottish Power Energy Retail after graduating from the University of Strathclyde in Law and Marketing. She has gained substantial experience from various roles in our Customer Services and Commercial business areas before moving to SP Energy Networks. Suzanne has also worked in Distribution Policy, with specific responsibilities for Industry Governance, Trading Operations and smart metering before moving to lead our Social Obligations team prior to being appointed as the Stakeholder and Communications Manager for RIIO-T2.

Andrew Stanger, RIIO-T2 Finance and Modelling Manager

Andrew is an Accountancy graduate. Prior to joining Scottish Power he trained in practice with KPMG, spending seven years with the firm, which included two years with their New Zealand practice. Andrew is a Fellow of the Association of Chartered Certified Accountants with 14 years' experience in Energy Networks regulatory finance with Scottish Power. He has extensive experience across several price control settlements and led the finance team for our RIIO ED-1 negotiation. Andrew has a breadth of experience gleaned from working in financial reporting, business operational reporting, merger, benchmarking and business restructure projects.



Jane McMillan, RIIO-T2 Environmental Sustainability Manager



Jane is a Chartered Environmentalist with 25 years' experience in Scottish Power after graduating with a degree in Physics from the University of St Andrews and an MSc in Energy Conservation and the Environment from Cranfield University. Her experience includes environmental management and compliance in Scottish Power's Generation business, spending time in the environmental role at Longannet coal fired power station before holding the Generation Environment Manager role for over a decade. In 2015 she moved into a newly established role, managing environmental sustainability issues for SP Energy Networks and has since led the development and implementation of SP Energy Network's Sustainable Business Strategy as well as SPT's RIIO-T1 Environmental Discretionary Reward submissions. She remains in this role and is leading the environmental sustainability aspects for SPT's RIIO-T2 team on a part time basis.