
VICKY KELSALL**PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA****Chief Executive Officer, SP Energy Networks**

Ms Kelsall is an executive director of Scottish Power Energy Networks Holdings Limited (“**SPENHL**”), as well as an executive director on the Boards of the licensed holding companies and wholly owned subsidiaries of SPENHL (SP Transmission plc, SP Distribution plc and SP Manweb plc); as well as certain of SPENHL’s other wholly owned subsidiaries (SP Power Systems Limited and SP Network Connections Limited).

Current professional activities and positions

Ms Kelsall, as CEO of SP Energy Networks, leads a business with responsibility for getting the electricity from power generators to all 3.5 million customers in Central and South Scotland, Merseyside and North Wales. It employs around 3,000 people directly and another 3,000 people through partners and spends around £0.8Bn every year that directly benefits the communities it serves.

Professional and academic training

- Foundation Certificate, CIPD
- Association of Accounting Technicians
- Iberdrola Global Leadership Programme – 2nd Edition (2012)
- Iberdrola Driving Leadership Transformation Programme – 1st Edition (2016)

Notable experience in the energy and industrial engineering sector

Having joined the ScottishPower Group after leaving school, in a career spanning more than 30 years she has held a number of customer-focused senior leadership roles in the Retail and Networks divisions. During that time Vicky also completed two international assignments for Iberdrola in North America with PacifiCorp and Avangrid. Vicky has experience in leading large, diverse, geographically spread teams to achieve step change in performance.

In 2020 she was appointed Chief Operating Officer of SP Energy Networks, responsible for all Transmission and Distribution operations. As CEO, Vicky is responsible for leading the business through the crucial RIIO-T2 and ED-2 price control periods, improving the service we provide to our customers and stakeholders, maintaining a safe, secure and resilient network, and driving the transformation needed to ensure that SP Energy Networks plays a fundamental role in delivering Net Zero.